



Sova Early Career SJT Report

Örnek Katılımcı

05/02/2026

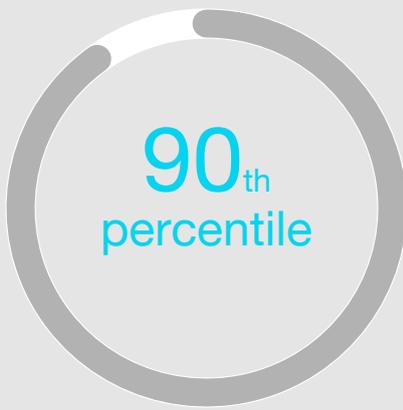
Introduction

This section provides an overview of the candidate's results on the Situational Judgement Test. The questions in the test are designed to assess candidate's decision-making and judgement.

In completing the assessment, candidates are given four options to select from and they must state which they are most likely to do, and which they are least likely to do. Their score is compared to a norm group to give a percentile.

Situational Judgement

This test assesses how a person handles scenarios that reflect common challenges or dilemmas they are likely to encounter in an Early Career role. Understanding a candidate's decision-making and judgement is a key part of considering their potential for performing well in the workplace.



The candidate scored above average on this test, suggesting they are likely to demonstrate a high level of judgment and decision-making skills, more easily identifying the most effective responses in work-related situations than most.